



OIL AND GAS

**CONTRACTOR DRUG AND
ALCOHOL TESTING GUIDELINE**

May 29, 2015

Executive Summary

- Problem statement: Operator Drug and Alcohol requirements are not consistent (Fall 2011)
- Vision statement: Broad industry use of guideline within next 3-5 years, driven by both Contractors and Operators
- Value proposition
 - Portability of Contractor testing programs
 - Improved program efficiencies and compliance
- Guiding principles
 - Risk/safety based
 - Local law and practice supercedes guideline
 - Recognized International and/or country certifications
- Leveraged expertise from industry organizations (DATIA, EWDTS, SAPAA)
- DATIA approved

The Reality.....

- Within the oil and gas industry, nearly every Owner/Operator has different “requirements” for Contractor Substance Abuse Compliance
- Contractors face extreme complexity complying with difference Substance Abuse contract requirements
- Owners/Operators face similar complexity monitoring contractors against Substance Abuse contract requirements
- Developing a global oil and gas industry minimum guideline would create a mutually beneficial outcome

Background and Alignment

- Strong voice from contractors at the 2011 IFDAT Conference regarding the difficulty in complying with each Owner's/Operator's substance abuse requirements
- Since the IFDAT Conference, the following has been accomplished:
 - Agreement from BP, Chevron, ConocoPhillips, ExxonMobil, and Shell to work towards establishing an Oil and Gas Industry Guideline
 - Engaged with industry organizations/subject matter experts (OGP/IPIECA Health Committee and DATIA)
 - Alignment on Scoop
 - Proposed publication strategy (jointly authored by OGP/IPIECA Health Committee and DATIA)
 - Endorsement from IPIECA to proceed

OGP/IEPCA

- IOGP – International association of oil and gas producers
 - Vision – To work on behalf of the world's oil & gas exploration and production (E&P) companies to promote safe, responsible, and sustainable operations.
 - How – The backbone of OGP is a dynamic network of committees, subcommittees, task forces and work groups, each working in their own specialist area.
 - <http://www.iogp.org/About-IOGP>

OGP/IPIECA (cont'd)

- IOGP/IPIECA Health Committee (OIHC) – Global oil and gas industry association for environmental and social issues.
 - Vision – An oil and gas industry that successfully improves its operations and product to meet *society's expectations for environmental and social performance*
 - Mission – Operates globally, developing, sharing and promoting sound practices and solutions
 - Commitment – Engage with stakeholders, taking into account their expectations, concerns, ideas and views, and work with government and non-government organizations
 - Published substance misuse document in 2010, providing guidance to those involved in the prevention and management of substance misuse in the workplace
 - <http://iogp.org/health-committee#2564212-objections>

OIHC Membership



Association members:



Expected Benefits

- Increase workplace safety
- Mitigate environmental risk
- Enhance worker fitness for duty
- Yield process and administrative efficiencies that will:
 - Reduce time (program administration and compliance monitoring)
 - Create improved understanding of the “requirements”
 - Improve responsiveness to substance abuse trends
 - Reduce cost

Successful alignment in critical areas

- Definition of “covered” workers
- Testing requirements
 - Panel
 - Frequency
 - Reason for test
- Lab/Device qualifications
- Alcohol and drug testing procedures
- Medical Review of test results
- CCF/Collection specifications and procedures
- Record keeping, performance metrics, program checklist and reporting
- Medication disclosure
- Training
- Notification and response actions for non-negative

Additional Operator requirements may exist

Governance

- Guideline published/owned by IOGP/IPIECA
- Recommended Governance
 - IOGP/IPIECA retains sole governance
 - Revision numbers are assigned to each version
 - Scheduled annual review recommended, at least initially, to identify issues and assess the need for updates
 - All updates or document revisions require Health Committee Member endorsement and IOGP and IPIECA Management Committee approval

Updates

- Timeline
- Approval and document availability anticipated in Summer 2015
- Implementation will take 3-5 years, several majors anticipate early adoption

Questions

